

Map to OPM ECQs

Our Leadership, Supervision, and Professional Skills Courses Map to OPM Executive Core Qualification and Fundamental Competencies

KEY: Executive Core Qualifications (ECQs 1-5)
Fundamental Competencies

		Accountability	Conflict Management	Continual Learning	Creativity and Innovation	Customer Service	Decisiveness	Developing Others	Entrepreneurship	External Awareness	Financial Management	Flexibility	Human Capital Management	Influencing/Negotiating	Integrity/Honesty	Interpersonal Skills	Leveraging Diversity	Oral Communication	Partnering	Political Savvy	Problem Solving	Public Service Motivation	Resilience	Strategic Thinking	Team Building	Technical Credibility	Technology Management	Vision	Written Communication
LEADERSHIP COURSES																													
4002	Advanced Leadership Skills and Techniques	●		●	●	●	●	●	●	●		●	●		●	●	●	●	●	●		●	●	●	●			●	
4063	Breakthrough Problem Solving				●		●			●		●				●	●			●	●		●	●					
4064	Creativity and Innovation			●	●				●	●		●				●	●				●								●
4060	Critical Thinking for Problem Solving	●		●	●		●		●	●		●			●	●	●	●			●		●	●	●	●			
4645	Decision Making (1-Day)			●			●							●	●		●		●		●	●		●		●			●
4046	Emotional Intelligence 360-Degree Assessment Workshop	●		●			●					●		●	●	●					●								
4004	Emotionally Intelligent Leadership*		●	●				●						●	●	●			●										●
4003	Engaging Leadership		●		●	●			●			●		●		●	●	●	●		●				●				
4062	From Tactical to Strategic Thinking	●		●	●	●	●	●		●		●							●	●	●	●	●	●				●	
4085	Generating Executive Leadership*	●		●	●		●					●		●	●	●					●		●	●					●
4000	Leadership and Management Skills for Non-Managers	●		●			●					●		●	●	●		●			●				●				●
4001	Leadership Skills and Techniques	●		●	●			●	●	●		●		●	●	●		●	●	●	●	●			●			●	
4712	Navigating Change in Turbulent Times	●	●	●	●		●					●		●	●	●			●	●	●		●	●	●				●
4750	Strategic Planning in Federal Agencies	●		●		●				●	●		●								●		●						

*Available for group delivery only. Visit www.ManagementConcepts.com/GroupTraining for more information.

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SUPERVISION COURSES																													
4700	Anytime Coaching			•			•					•		•	•	•		•								•			
4704	Building and Sustaining Teams	•	•	•				•						•	•	•		•			•					•			•
4098	Fostering a Diverse and Inclusive Workplace*							•					•			•	•								•				
4708	HR Essentials for Government Supervisors		•	•				•					•																
4366	Moving Beyond Generational Differences		•	•				•				•	•				•				•		•		•				
4713	Supervising Employee Performance	•		•				•					•			•													
4710	The Professional Government Supervisor Program*	•	•	•	•	•	•	•	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
4717	Effective Teams			•												•										•			
PROFESSIONAL SKILLS COURSES																													
4350	360-Degree Assessment Workshop*	•		•	•		•	•	•			•			•	•	•				•								
4318	Briefing and Presentation Skills			•								•				•		•									•		•
4317	Business Writing						•					•														•			•
4320	Communicating Strategically	•		•			•			•		•		•		•		•	•	•				•		•	•	•	•
4374	Customer Service Skills and Techniques		•	•		•	•		•	•		•			•	•		•			•	•	•			•			
4080	Fostering Accountability, Adaptability, and Resilience	•	•	•	•			•				•	•	•				•			•		•		•				
4316	Grammar Refresher						•																						•
4319	Group Facilitation	•	•	•			•					•				•	•	•			•		•		•				
4363	Influencing Skills			•	•			•		•		•		•		•	•	•	•	•			•					•	
4367	Interpersonal Skills: Developing Effective Relationships	•	•	•				•				•			•	•		•							•		•	•	
4365	Negotiation Skills		•	•				•				•		•		•					•	•			•				
4364	Resolving Conflict	•	•	•		•						•			•	•	•	•			•				•				
4372	DiDC Workshop	•		•				•		•						•		•											
4373	MBTI Workshop	•		•	•			•		•						•		•							•				
4106	Running Effective Meetings			•	•		•	•		•		•		•				•					•	•			•	•	•

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